

THE BULLETIN



Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXX

January 23, 1956

No. 2

Direct Rail Service For Scovill



Riding on the switch engine of the first three freight cars to travel directly into the plant since the flood are (left to right):—James Rhodes, railroad's district freight agent, Vice-President Mark L. Sperry, Jr., President W'illiam M. Goss, Waterbury Division General Manager Arthur P. Hickcox, Supt. of Traffic James B. Griffin and Howard Holton, local freight agent.

During the August 19th flood the old wooden trestle which connected the Waterbury Division plant with the main line of the New Haven Railroad was washed away, putting a stop to direct delivery of freight by rail into the plant. The old wooden trestle is now

replaced by a steel structure set in concrete pilings which makes it a 1,600-foot steel viaduct.

The new "Dublin St. Branch" was officially opened on January 13, 1956. The first train to go over the new (Continued on Page 4, Column 4)

General Manufacturing Division Appointments

Announced by Mr. H. W. Wild, Vice-President in charge of General Manufacturing Division Production.

The General Manufacturing Division Production has been divided for operational purposes into two sub-divisions: Rod Fabricating and Stampings.

Stampings Division





C. A. Burnett

G. L. Chase

This division consists of: Tool Ofc., Process Engineers, Estimating Ofc., Products Develop.; Drafting, Finishing Lab, Ordnance; Merchandise Div., Contract Mfg., and Class 32 production offices; Mfg. Stores Records.

Also:—Blanking; Drawing; Blank & Draw Tool; Trim & Knurl and Tool; Press 1 and Tool; Electric Shell and Tool; Connector and Tool; Mfg. Eyelet and Tool; Press 2 and Tool; Annealing, Buff Rooms 1, 2 and 3; Lacquer; Plating; Dip; Aluminum Finish; Assembly; Fuze Assembly; Lipstick; Relay; Solder; Mfg. Packing; Repair; Inspectors; In Process Stores; Mfg. Metal Stores; General Mfg. Tool; Milling & Grinding; Model and Hardening Rooms; Tool Chrome Plate and Stamp.

Chester A. Burnett has been appointed Works Manager of the Stampings Division, and will report to Vice-President Wild.

George L. Chase has been appointed Factory Superintendent of this division, reporting to Works Manager C. A. Burnett. He will have line responsibilities for the operation of the following:

Depts. #661, 663, 666, 1, 2, 3, 4, 5, 9, 10, 11, 15, 21, 22, 23, 25, 27, 28, 30, 41, 42, 43, 44, 45, 46, 48, 49, 57, 58, 59, 354, 357, 358, 359, 362, 363, 364, 365, 366, 367, 368, 369.

Announced by Factory Superintendent G. L. Chase:

Effective January 15, 1956, Leland W. Krake has been appointed Chief Tool Engineer and will be responsible for the operations of the Tool Ofc., Estimating Ofc. and Drafting Dept.

Rod Fabricating Division

Willis H. Machin has been appointed Works Manager of the Rod Fabricating Div. He will report to Vice-President Wild.



This division consists of the Screw Products Division and the Forging and Shell Division as formerly constituted.

Over Another Hurdle

Yes, negotiations are finished. A contract between the Company and UAW-CIO has been agreed to. Settlement was reached in many fewer meetings than has ever been the case in the past. All of the meetings were conducted in a very friendly atmosphere. That is the way it should be. And we hope that, in the future, the number of meetings can be reduced still further.

The total of wages and insurance costs will amount to \$.15 per hour. \$.06 will be an across-the-board increase. About \$.013 will be added cost of insurances. And the balance will be distributed among bargaining unit employees in such a way as is negotiated between Company and Union.

This is, of course, an added cost. It will result in loss of business and, hence, loss of jobs unless our individual effort is more efficiently utilized so as to increase productivity.

Instead of resisting improved methods, we must welcome them. They are one sure way to job security.

Colon C. Curling

Vice-President

Mills Div. Appointment

Announced by Works Manager, Mills Division, J. J. Hoben:

Effective January 9, 1956, Rene Trepanier has been appointed a Supervisor in the Drawbench Division, Tube Mill, second shift. He will report to Foreman John Carrington.

Income Tax Return

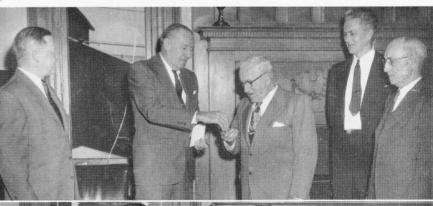
Withholding Statements (Form W-2) have been issued to all employees. They must be attached to your Income Tax return before filing.

M. Calabrese Retires

MICHAEL CALABRESE, Buff I, was retired with benefits to start as of January 3, 1956.

Mr. Calabrese first came to Scovill in October, 1916, but due to periods out of the plant, his continuous service record begins in April, 1927. He served in various departments until February, 1948, when he went to Buff 1 as a service man.

Two Receive 40-Year Awards





Samuel E. Lindsay, Chucking Tool, accepts the 40-year continuous service award pin from President William M. Goss. Looking on are: Works Manager, Rod Fabricating Division, Willis H. Machin, Sr. (extreme left), General Foreman William F. Sutton and Foreman George R. Aitchison (right).

Charles A. Pulford, Foreman of Mfg. Packing, holds the 40-year continuous service pin presented to him by Mr. Goss. General Foreman Leon H. Mayshaw and Works Manager, Stampings Division, Chester A. Burnett look on.

Weather

Ice : sleet

freezing rain

snow





Published by the Scouill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

Managing Editor: MARGARET E. FENSKE

Art Editor: GEORGE E. SLATER

Photographers: Earle C. Pierce, Adam Wolak

Contributing Staff:

Louise Foell, Charlie Rietdyke, Teresa Ryan

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXX

January 23, 1956

No. 2

Take Heed - "Power Driving"

So far this winter the weather has generally been favorable. With a few exceptions, driving conditions have been good. However, as there are several weeks of winter still ahead of us, it's a good idea to do a little checking up on our winter-driving habits - especially if you have power brakes and power-steering.

These can get you into trouble when driving on ice because they make it easier to over-control.

According to the National Safety Council, this is the first winter during

which a large number of cars equipped with power brakes and power steering will be on the road. Many drivers have not been adequately instructed in using the new equipment, especially under winter driving conditions.

Let's take a new look at some of the ABC's of driving today's cars safe-

ly and skillfully.

The Council emphasizes the necessity to practice smooth driving all year so that it is a habit when roads are

Over-controlling is one of the chief winter driving errors. Starting, stopping and changing direction too suddenly causes many damaging and sometimes fatal skids.

Since power brakes and power steering make it easier to lock the brakes or over-steer as the result of a panicky reaction to an emergency, it is recommended that drivers practice using a deft touch on such devices.

Automatic transmissions and hydraulic drives give good starting control on ice and snow. However, if your car has "dual range" transmission use the lower or "S" range on slippery surfaces.

STARTING — Adjust seat correctly so your foot rests fully and easily on the accelerator. Feed gas slowly and smoothly to avoid spinning the wheels. With a gear shift car, start in second. Don't let the clutch pedal out fast. It does no good to lower tire

pressure on modern tires. Snow tires may help, tire chains definitely will.

STOPPING — Learn the technique of pumping your brakes. Apply the brakes quickly (lock them) for an instant, and as quickly completely release them for an instant. Repeat this on-off action rapidly to a full stop. The effect is to give short intervals of maximum braking, alternated with short intervals of effective steering when wheels roll. This pumping method is most important with power brakes.

Council tests have shown that re-inforced tire chains cut braking distances in half on both snow and ice. The reinforced tire chain has projecting teeth or cleats on the link of each cross chain. They not only give the best stopping and traction performance, but also provide excellent resistance to side skids.

Some snow tires give substantial advantage in loose snow and slush, but they are not much more effective than regular tires for ice or hard-packed snow, the Council advises.

STEERING — Turn your wheel carefully to take advantage of the maximum turning power of your tires. If you should over-steer, straighten a bit and then turn again. This can be compared to the "pumping" technique recommended for brakes.

SKIDDING — You should do your utmost to drive without skidding but, if the rear of your car begins to skid, you must react immediately by turning your front wheels in the direction of the skid. Once you have overcome the skid and you are again moving in the desired direction, then either pump your brakes to slow down, or lightly accelerate to continue moving.

Yes-it's your responsibility to know all the facts about the hazards of winter driving and how to drive safely in spite of them.

Remember — ease up in a freeze up —the life you save may be your own.

Have you looked inside your medicine cabinet lately? If you haven't, get at it. Is everything there which you need—possibly in the middle of the night sometime? Is there anything in it which shouldn't be there? Is every-

thing properly labelled? Is there an old prescription in there? And if so, do you know what it's for and whether or not it is now safe to use?

When in doubt, throw it out!

There's altogether too much in the newspapers about tragic accidents and deaths which are the result of medicine-cabinet carelessness or middle-ofthe-night stupor. Too many people with foggy eyes reach for the cough syrup and take a good slug of iodine or its equivalent instead. That's getting rid of a cough the hard way!

All the "caution" labels in the world are no good if you don't see 'em and no bottle can throw that skull and crossbones at you to wake you up. Remember the old bichloride of mercury bottles? We don't see them much these days, but they made them blue; the bottle was triangular; it was plastered with warning signs and what-not; but they were never able to provide them with a built-in alarm clock or wire them for any other kind of sound, either.

Do you know what caused most deaths from poisoning among children last year? Aspirin! The reasons are several. It's a very important and useful drug, so they've been made in pretty colors, the taste has been tricked up into most of the flavors which the kids like and careless parents have left the tablets around within reach of the candy seekers. If yours was not one of the 160 or so small children who died of aspirin poisoning last year, you're to be congratulated - or were you just plain lucky?

Your medicine cabinet and its contents is very important for the health of your family and in one emergency

By Robert W. Butler, M. D. may pay for itself many times over; but like all other things of value, it requires attention and periodic inventories for safety.

Take Heed!

Cabinet Caution

Here are a few hints — not hints actually, but reminders of commonsense things which you already know.

Be sure it's large enough for your needs. Not large enough to become so cluttered you can't find what you want when you want it, but large enough so you don't have dangerous drugs lying around exposed on shelves.

Be sure it's adequately lighted. If you have trouble seeing in good light at 3 a.m., don't go poking your hands in there in the dark — it can be more dangerous than a buzz-saw!

Keep it orderly. See to it that every bottle or box has a label which can be read and as nearly as possible keep things used for the same purpose together.

For safety's sake consider that everything you have in there (except gauze and bandage) is dangerous. Put things such as antiseptics, sleeping tablets, etc., under lock and key if you can; if you can't at least make them hard to get at and put adhesive or tape over the caps. That's a nuisance, perhaps, but you just might come to life some night trying to get the cap off. And that might keep you alive.

Teach the kids to keep out! They love the pretty colors, they have a yen to investigate the unknown and they can climb! Teach them well and then fix things so they can't get at them anyway. If you fail, there may be tragedy in your house, and all this talk of "God's will" is small consolation at the funeral parlor; particularly when you know full well that God had nothing to do with it!

There are many other things which you can do, but these simple few may save you a lot of grief — if you'll do 'em! And you know, tomorrow might just be too late!

Don't Twist That Back

Handy Jones, Casting Shop, demonstrates how a back can be twisted to cause possible injury. Notice the position of his feet, while his shoulders

Avoid sharp twists of the back which may result in serious injury while lifting or carrying loads. This may usually be accomplished by either placing the work and containers closer together or by providing a space for taking one step in order to align the load with the position of the feet.

Handy has the right idea on using safety equipment. Notice the safety shoes, glasses and leather gloves.



Scovill Hospital Ultra Modern In Design And Equipment

The new Main Hospital of the Waterbury Division was opened officially on December 19, 1955. Located on the first floor of the new Employee Relations Building, it occupies the entire section of the building which faces the Hayden St. gate; has five rooms in the East Main St. wing, and four rooms in the basement—utilizing a total space of 5,000 square feet.

Below is pictured a typical morning in the hospital which has the latest equipment for emergency, health and other physical needs of employees.

There are two other hospitals in Waterbury Division, one in Bldg. 112 and one in Bldg. 146, for preliminary treatment of East Plant employees.



- 1) Harry Grover, registered male attendant, takes an X-ray of Robert Kearney's chest.
- 2) In the Dark Room, Harry Grover and Ferris George develop X-rays.
- 3) Dr. Harold J. Curran, Assistant Medical Director, looks in on Arnold Periewski whose right arm is being treated in the arm whirlpool.
- 4) Dr. Robert W. Butler, Medical Director, examines Saverio Cappella's eye for a foreign body.
- 5) The Waiting Room where John Sylvestro, Lawrence V. Charette and Albinas Dvariskis wait their turn for examination or treatment.
- 6) In the Record Office, Business Manager Mollie Kelly and Mrs. Esther Pierce check data with driver Clarence Richmyer.
- 7) A general view of the clinic (at the left) and the examining and other rooms from just inside the Waiting Room door.
- 8) Medical Director Robert W. Butler in his office.
- 9) In the clinic, Louis Santos and Joseph Sarandrea are taken care of by Registered Nurses Helen Sweeney and Mary Schoonmaker.
- 10) Ferris George checks the controls of the Microtherm machine which sends healing heat rays to a sore spot in Henry Heidorn's back.
- 11) Head Nurse Sweeney takes a uniform out of the sterilizing machine
- as Dr. Curran (12) washes up in preparation for minor surgery.
- 13) Nurse Schoonmaker and Dr. Curran are all set to remove a foreign body from Charles Matuszewski's left mid-finger, in the Operating Room.
- 14) One of two recovery rooms, brightly colored and fully equipped.
- 15) Nurse Sweeney looks in on Frank Martin who receives therapy in the foot whirlpool for a fracture of his left foot.

A Job Well Done



Freight Handlers (left to right) Pat Cornish, Richard Knight, Mat Paris, Willie Davis and Harry Guy, plus Gerald Ricciardi of Millwrights made up the crew which had been loading and unloading material in the city's freight yard since the washout of the Dublin St. wooden trestle in the August flood.

The inconvenience caused by the washout of the old wooden trestle to "Dublin St." that connected the Scovill plant to the main line of the railroad was no great problem—thanks to the cooperation and understanding of the above crew.

The materials had to be transported from the city's freight yard to the plant by truck and this operation was made smoother and easier by the fine job done by these fellows.

The new steel trestle was officially opened on January 13, 1956, and freight can again be delivered directly to the plant by rail.

Four Succumb

JOHN F. REARDON, Blank & Draw Tool Room, died on January 13, 1956.

Mr. Reardon first came to Scovill in October, 1916, and had over 39 years of continuous service. Always in the Tool Division, he was serving in the Blank and Draw Tool Room when he was forced to leave due to illness in October, 1955.

CHARLES NARSTIS, retired, died on January 16, 1956.

Mr. Narstis first came to Scovill in June, 1907, and had a continuous service record of over 25 years when retired in May, 1945. He served in the Buff Room until 1941 when he went to the Loading Room as a floorman.

Frank B. Parsons, retired, died on January 16, 1956.

Mr. Parsons had a continuous service record of over 45 years, beginning when he first came to Scovill in February, 1875. Always in the Dip Room, Mr. Parsons was serving as a foreman when retired in February, 1920.

Francis Greene, Paint Shop, died on January 17, 1956.

Mr. Greene was first hired in July, 1911, and had over 21 years of continuous service. He served in various departments until 1933, when he went to the Paint Shop. Illness caused him to leave in September, 1955.

Girls' Club News By Teresa Ryan

Hazel Didsbury and Lauretta Clark, Waterville, are enjoying a two weeks vacation in the sun and on the beach in Florida. They traveled in a new Dodge.

Dottie Budris, Mfg. Room Clerks, and Betty Pryor, Waterville, are in the clouds showing new diamonds on the third finger, left hand. Lots of happiness for both of you in the years ahead.

Shirley Schnierer, Connector, tendered her mother and father a family party on January 8th. The occasion was their 50th wedding anniversary. Congratulations and we hope you add many more years.

Congratulations are in order for Laura Denton, Chucking, who was sworn in as a member of the Board of Education on New Year's day.

Opera fans Lena Pisani and some of her friends visited New York recently. They saw "Rigoletta" with a superb cast.

Betty Doyle, Teletype, was given a shower at the January 16th meeting of the council members.

There will be a special 15 day vacation trip to Florida this summer, plus a side trip to Nassau. Watch for the flier.

Waterville Foremen

The monthly meeting of the Waterville Foremen's Association was held on Tuesday, January 10, at the Waterville conference room.

Chairman Raymond Caffrey reported on plans made for the annual banquet which will be held at the Copper Kettle on Saturday, February 25. All members of the association and their wives are invited.

Charles Campi was appointed chairman of a committee to make arrangements for a trip to New York to see a big league ball game this summer.

Following the meeting, refreshments were served and some members got a lesson in pinochle.

At the next meeting, which will be held on Tuesday, February 7, the election of officers will take place.

Classified Ads

For Sale

1949 Plymouth club coupe, radio, heater, 4 good tires. Call 3-0059.

Shopsmith 8" tilt-table saw with 2 blades, 1/3 H.P. motor and heavy wood bench, excellent condition, \$50; 17" Power King reel type lawn mower, used 1 season, \$65. Both for \$100. Call 6-3812 after 6 p.m.

Grey and white Glenwood oil and gas combination range, chrome pipes, Florence burner, oil drum, perfect condition, \$65.

Girl's white shoe ice skates, size six. Call 3-2389 after 5:30 p.m.

Mercury electric cabinet type sewing machine, brand new; black seal fur coat, size 38-40; brown fur coat, size 36-38. Call 4-1710 Saturday and Sunday.

2 oil drums with stand; grey and blue 9 x 12' rug; studio couch. Call 3-0297 after 3:30 p.m.

Brand new Admiral radio-record player combination in mahogany finish with 45 speed adapter spindle. Original cost \$85.75 will sell for \$69.95. Call 6-0092.

4-burner table top enamel gas range, very good condition. Call 5-5965.

Schick electric razor, almost new, will sell for half price. Call 3-3661.

Medium size parlor heater, Florence burner, stove pipe, perfect condition, \$25. Call 6-0639.

Tan bowling shoes, size 7 medium width, hygiene cushioned heel, practically new. Call 5-5775.

Crawford stove, dual oven with gas and oil, 4 and 4, oil burner, excellent condition. Call 4-6888.

Wanted To Buy

Girl's white shoe ice skates, size 9. Call 3-2389 after 5:30 p.m.

For Rent

4 room basement apartment, partly furnished, centrally located. Call 5-5963 after 4 p.m.

Rent Wanted

4 or 5 rooms desperately needed. Call 6-4919.

3 adults desire 4 or 5 room apartment, garage, nice neighborhood. Call ext. 835.

Elderly woman desires a two or three room apartment with heat, close to the center of town. Call 5-3058.

Found

Rosary beads found near the Traffic Dept. Call John Hamel, ext. 2331.

Other

Ashes and rubbish removed, yards, cellars and attics cleaned. Call 6-3749 or 4-8427 after 11 a.m.



Roger M. Colangelo, Chucking Howard K. Holt, Trim & Knurl

Service Awards

Forty Years

William V. Coleman Development Lab. January 18, 1956

Twenty Five Years



Joseph Santarsiero Waterville Jan. 22, 1956



Newell Porch Waterville Jan. 23, 1956.

Ten Years

Jan. 10—Carmen DeRita, Waterville; Jan. 11—Leonide N. Cincci, Solder Room; Holden C. Lewis, Philadelphia; Jan. 12—Zenaide B. Morini, Closing; Jan. 16—William Wabuda, Mill. & Grind.; Jan. 19—Walter H. Geigle, Pipe Shop.

Direct Rail Service

(Continued from Page 1, Column 2)

trackage was a work train and later in the afternoon a switch engine, with the first three freight cars since before the flood, started from the freight yard and made the loop around.

Now, with the greater stability of the new trestle, it will be possible to service the plant with heavier locomotives whereas with the old trestle, the line was restricted to locomotives of the smaller switching variety.

Scovill Display

Our second exhibit in 1956 will be shown in New York City at Kingsbury Armory, February 7-9. This will be at the National Garden Suppliers Trade Show and our exhibit will feature the *GREEN SPOT* line of sprinklers, nozzles, hose couplings, menders and other watering accessories.

The setting for these products will be a reproduction of a terrace of a modern house and to one side of it will be an imitation television set on which the *GREEN SPOT* movie "Water Magic" will be shown continuously.

Tues. Inter-Dept. Golf League Banquet



Highlighting the end of the golf season, the Tuesday Inter-Dept. Golf League recently held a banquet at Doolittle Hall. At the affair the following awards were presented: (left to right) John Pyatt for low net of 30 points; Les Fuller and Paul Koslowski who made up the top team for the year with 11 wins and 3 losses; and Howard Kraft for low gross of 38 points.

POSTMASTER—If addressee has removed and new address is known, notify sender, Dept. B, on Form 3547, postage for which is guaranteed by the sender.

SCOVILL MANUFACTURING COMPANY 99 Mill Street, Waterbury, Conn. Return Postage Guaranteed

Sec. 34.66, P. L. & R. WATERBURY, CONN.
PARIT D
PERMIT No. 123